



Township of South Stormont Employment Opportunity

Position: Lifeguard/Swim Instructor Summer Student (8)
Department: Parks and Recreation
Reporting To: Parks and Recreation Coordinator
Work Hours: 35+/- hours per week
Duration: Up to 18 weeks, May 5, 2025, to August 29, 2025
Hourly Rate: Currently under review.
2024 hourly rate range was \$17.01-\$19.49 based on certifications and education level (High School – College/University)

The Township of South Stormont is a diverse mix of rural and small urban communities in Eastern Ontario. Home to over 13,000 residents, the Township's unique history and location on the shores of the St. Lawrence Seaway offers a host of activities and lifestyle opportunities.

JOB SUMMARY:

Lifeguard/Swim Instructors will be responsible for the delivery/introduction of Lifesaving Society's Swim for Life and Lifesaving Programs. This position might also participate in coaching the competitive speed swimming team that will train and enter local competitions, perform general lifeguard duties during public swim sessions, and assist in program registration.

PRIMARY DUTIES:

- Responsible for completing reports; shift reports, incidents, and accidents;
- Responsible for educating the public in the policies and procedures related to pool/swim safety;
- Providing the highest standard of lifeguarding with an emphasis on the prevention of accidents and injuries;
- Maintain order and ensures proper conduct of persons using the facility;
- Always ensure a clean and safe environment;
- Conduct minor pool maintenance such as skimming and vacuuming;
- Conduct minor facility maintenance such as cleaning washrooms and weeding fence lines;
- Communicate with parents throughout lessons and complete report cards for swimmers;
- Adhere to high standards of the employee code of conduct and demonstrate understanding that their personal actions impact the public's perception of the Municipality and;

- Perform other duties as assigned by the Aquatics Supervisor or Parks and Recreation Coordinator.

KNOWLEDGE, SKILLS AND ABILITIES

- Currently enrolled or recently graduated from a secondary or a post-secondary education program.
- Valid National Lifeguard (NL) and Swim Instructor (SI) training and certifications. Applicants without both certifications may be considered for a Junior Guard position.
- Lifesaving Instructor certifications are encouraged.
- Able to work with patrons of varying age groups.
- Current knowledge of provincial legislation and health and safety as it relates to aquatic operations.
- Knowledge of Lifeguarding rules, regulations, and practices.
- Ability to work with minimal supervision and exercise considerable independence of judgment.
- Ability to communicate effectively both verbally and in writing with coworkers and public.
- Work independently and be able to work in a team environment.
- Reliable transportation to and from work.

Qualified persons are invited to submit their resume and cover letter to Ms. Shelby Martel-Lavigne, HR Coordinator, through the online application process.

For more details and to apply online, please visit the Careers page of our website at www.southstormont.ca/careers.

Applications will be accepted until February 28, 2025.

The Township of South Stormont is committed to creating and maintaining a workplace that is welcoming, inclusive, and barrier-free. Accommodations in accordance with the Ontario Human Rights Code and applicable legislation are available throughout all stages of the recruitment process. For accommodation during the application process, applicants are requested to make their needs known via email at jobs@southstormont.ca. Personal information collected under the authority of the Municipal Act and will be used to assess eligibility for potential employment. Questions about this collection of personal information should be directed to Human Resources.